

1. The Plaintiff having proven that he may be awarded punitive damages against the Defendant for discriminating against him in violation of 42 U.S.C. § 1981 and Title VII, we the jury return the following verdict in the amount of \$_____. (Plaintiff has the burden of proof.) (The amount, if any, is up to you, the jury. You are not required to return any amount.)

Liquidated Damages – ADEA

2. We the jury find that the Plaintiff has proven by a preponderance of the evidence that he may be awarded liquidated damages against the Defendant for discriminating against him in violation of the ADEA, in the amount of \$_____. (Plaintiff has the burden of proof.) (If you choose to award liquidated damages under the ADEA, this amount cannot exceed twice the damages already awarded under that statute. You are not required to return any amount.)

Please sign the jury verdict form and return it to the Court.

SO SAY WE ALL.

JURY FOREPERSON

Dated: _____